



# Administrative Regulations

## ADMINISTRATION

1020

### A.I.D.S./H.I.V. CASES

#### A. Employees

1. Employees with an H.I.V. infection/A.I.D.S. shall be treated as would any other employee with a medical problem. The employee's personal physician shall be responsible for evaluating the employee's health.
2. Where it is not known that an employee has H.I.V. infection but the symptoms become sufficient to make attendance at work difficult, the normal procedures for dealing with employee sickness shall be used.
3. When a school or district official becomes aware that an employee has H.I.V. infection, information shall be kept confidential.
4. An employee infected with H.I.V./A.I.D.S. shall not be restricted from working solely on the basis of the diagnosis and shall not be removed from employment unless the attending physician and Medical Health Officer advise otherwise.
5. An employee who has been excluded from the workplace on the advice of the personal physician and the Medical Health Officer shall not re-enter it without the permission of the School Medical Officer, in consultation with the personal physician and the Superintendent and/or designate.

#### B. Students

1. A student with an H.I.V. infection/A.I.D.S., insofar as it is possible and prudent, shall be treated as would any other student with a medical problem.
2. Personnel involved in the care and education of H.I.V. infected students shall respect the student's right to privacy, including maintaining confidential records.
3. The number of personnel who are made aware of the student's condition shall be kept at the minimum needed to assure proper care of the child.

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**Date adopted:** January, 1996  
**Revised:** Aug 15/08

**Reference:**

**Supt. Signature:**

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# Administrative Regulations

## ADMINISTRATION

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### A.I.D.S./H.I.V. CASES continued

#### B. Students (continued)

4. The school principal shall consult regularly with the Superintendent and/or designate and the Medical Health Officer regarding the placement of known H.I.V. infected students.
5. Decisions regarding the type of educational setting for H.I.V. infected students shall be based on the behaviour, neurologic development and physical condition of the student and the expected type of interaction with others in that setting. In each case, risks and benefits to both the infected student and to others in the setting shall be weighed.
6. All decisions shall be made in consultation with the student's physician, Public Health personnel, the parent(s) or guardian(s), school and school district personnel.
7. For very young children and for some neurologically handicapped students who lack control of their bodily secretions or who display behaviour such as biting, and for those who have uncoverable oozing lesions, a more restricted educational environment shall be considered.
8. If there is any significant change in the student's condition or behaviour which seems to pose a threat to the student or to others, the principal shall isolate him/her until the parent/guardian is able to take the child home. The principal shall notify the School Medical Officer, who shall consult with the student's physician.
9. The appropriate procedures outlined in Administrative Regulations on General Hygiene shall be followed in the supervision and care of any student where there is a possibility of blood/body fluid contact with anyone else.
10. Because of the deficiencies in the immune system of persons with A.I.D.S., they are at greater risk from infection. Where a student with A.I.D.S. has been exposed to infection at school, the parent shall be informed immediately.

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