



School District No. 46 (Sunshine Coast)

DRAFT JOB DESCRIPTION #PR-05

BEHAVIOUR/PREVENTION SPECIALIST

Location: District

SUMMARY:

This position is a partnered position between School District No. 46 (Sunshine Coast) and Child and Youth Mental Health (Sunshine Coast). Under the direction, supervision and evaluation of the Sunshine Coast Alternative School Principal or the Administrator for Special Education Services in consultation with the Team Leader for Child and Youth Mental Health Services the Behaviour/Prevention Specialist works to consult and educate parents, Interministerial Care Management teams, school staffs, social workers, children, youth and others regarding children/youth with significant behaviour disturbances/disorders, and in the prevention of various safety and mental health issues. Knowledge in behavioural strategies, emotional management techniques, classroom management, sexual, physical and emotional abuse in addition to alcohol and drug misuse/abuse is essential to this position.

DUTIES:

- 60% Consultation and education for Special Education and Resources Teachers, Child and Youth Mental Health (CYMH) Clinicians, Ministry for Children and Family Development (MCFD) Social Workers, parents, youth, community agencies that offer direct services to children and youth
 - assist in developing effective behavioural intervention plans for use in home, school and community
 - develop presentation materials for family/community/school concerning behavioural strategies and emotional management techniques
 - liaise with school staff, mental health staff, social workers and other relevant community support agencies
 - consultation and education regarding circumstances involving abuse - sexual, substance, physical and emotional, both prevention and intervention
 - consultation and education regarding emotional management
 - participate in consultation, planning, review, program development meetings as required with either Mental Health staff or School District staff
- 30% Case Management
 - carry a case load in partnership with Child and Youth Mental Health (CYMH)
 - use Integrated Case Management (ICM) to develop a team for each case
 - develop behaviour intervention and treatment plans for each case
- 10% participation in weekly staff meeting with CYMH, regular School Based Team meetings and ongoing supervision.
 - performs all duties with a level of interpersonal skills appropriate to the position
 - maintains the confidentiality of sensitive information seen or heard
 - may be required to perform other job related duties as assigned



QUALIFICATIONS:

- MA (Clinical Counselling), MA (Child and Youth Care), Med (Counselling), MSW (Clinical), or comparable graduate degree at the Master's level
- Related experience will include a minimum of two years post degree experience in the provision of specialized behaviour management for children, youth, families and school personnel in both home and school settings

REQUIREMENTS:

- Valid Class 5 B.C. driver's license
- Travel is a requirement. Transportation arrangements must meet operational requirements of the Ministries of Education and Mental Health. Use of personal vehicle will be required on an expense account basis.
- Criminal records check and a police record check.

N.B.: This description contains the elements necessary for the identification and evaluation of the job. It is not an exhaustive list of the duties to be performed. Duties not listed should not affect the evaluation.

